



# **MAHESHTALA COLLEGE**

**BUDGE BUDGE TRUNK ROAD**

**KOLKATA-700139**

**Affiliated to University of Calcutta, Kolkata**

**Mobile No.: 033-24905010 / 7439501363 /6289482452**

## **Key Indicator – 5.1**

**2018-2023**

### **Criterion 5 - Student Support and Progression**



[www.maheshtalacollege.ac.in](http://www.maheshtalacollege.ac.in)



[maheshtalacollege@yahoo.com](mailto:maheshtalacollege@yahoo.com)



# MAHESHTALA COLLEGE

BUDGE BUDGE TRUNK ROAD, MAHESHTALA, KOLKATA - 700 139  
E-mail : maheshtalacollege@yahoo.com / principal.maheshtalacollege@gmail.com  
Call : 6289482452 (Office)  
Website : www.maheshtalacollege.ac.in

**5.1.4. The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases**

*Proof w.r.t Organisation wide awareness and undertakings on policies with zero tolerance*



*R Das*

DR. RUMPA DAS  
Principal  
Maheshtala College  
Kolkata-7000139



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## GRIEVANCE REDRESSAL CELL

### Notice

11.01.2023

This is to notify the students that an AWARENESS Programme of the Grievance Redressal Cell in collaboration with IQAC, Maheshtala College, will be held on 18<sup>th</sup> January 2023 in Room No. 25 from 3:00 PM.

All the 1<sup>st</sup> Year Students are requested to attend the programme.



  
Principal  
Maheshtala College

(PRINCIPAL)



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## GRIEVANCE REDRESSAL CELL

An AWARENESS programme of the Grievance Redressal Cell of Maheshtala College has been organised in collaboration with IQAC, Maheshtala College, today (18<sup>th</sup> January 2023) in



Room No. 25 from 3:00 p.m. Students who enrolled in 1<sup>st</sup> Year has attended the programme. They were briefed about the Mechanisms of the Grievance Redressal Cell by the Principal and the Committee members. They were further told to register their grievances in writing with requisite documents to the College Office or the Committee members. They were also told that they can email their grievances along with scanned documents to the email: [grc@maheshtalacollege.ac.in](mailto:grc@maheshtalacollege.ac.in).



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## GRIEVANCE REDRESSAL CELL

### Notice

04.09.2019

This is to notify the students that an AWARENESS Programme of the Grievance Redressal Cell in collaboration with IQAC, Maheshtala College, will be held on 11<sup>th</sup> September 2019 in Room No. 25 from 3:00 PM.

All the 1<sup>st</sup> Year Students are requested to attend the programme.



  
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Maheshtala College

(PRINCIPAL)



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## GRIEVANCE REDRESSAL CELL

An AWARENESS programme of the Grievance Redressal Cell of Maheshtala College has been organised in collaboration with IQAC, Maheshtala College, today (11<sup>th</sup> September 2019) in Room No. 25 from 3:00 p.m. Students who enrolled in 1<sup>st</sup> Year has attended the programme.



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## **GRIEVANCE REDRESSAL CELL**

### **Notice**

18.11.2018

This is to notify the Students that an AWARENESS Programme of the Grievance Redressal Cell in collaboration with IQAC, Maheshtala College, will be held on 19<sup>th</sup> November 2018 in Room No. 25 from 3:00 PM.

All the 1<sup>st</sup> Year Students are requested to attend the programme.



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## GRIEVANCE REDRESSAL CELL

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They were briefed about the Mechanisms of the Grievance Redressal Cell by the Principal and the Committee members. They were further told to register their grievances in writing with requisite documents to the College Office or the Committee members. They were also told that they can email their grievances along with scanned documents to the email: [grc@maheshtalacollege.ac.in](mailto:grc@maheshtalacollege.ac.in).



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## 5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

- Proof w.r.t Organisation wide awareness and undertakings on policies with zero tolerance on Sexual harassment.



**যৌন নিগ্রহ একটি শাস্তিযোগ্য সামাজিক অপরাধ**

এর অন্তর্গত বিষয়গুলি হলঃ-

ক. অযাচিত শারীরিক ঘনিষ্ঠতা।  
খ। যৌন সম্পর্কিত সুবিধালাভের জন্য কোনো প্রকারের দাবী বা অনুরোধ।  
গ. যৌন সম্পর্কিত মন্তব্য অথবা প্রস্তাব।  
ঘ. অশ্লীল ছবি প্রদর্শন ( পর্নোগ্রাফি )।  
ঙ. অন্য কোনো রকমের অযাচিত শারীরিক বা মৌখিক যৌন সম্পর্কিত আচরণ বা বক্তব্য।

এই প্রতিষ্ঠানের সকল ছাত্র - ছাত্রী ও সকল কর্মীবৃন্দকে জানানো হচ্ছে যে তারা যেন সকলের প্রতি সম্মানজনক আচরণ প্রদর্শন করেন।

এই বিষয়ে সুনির্দিষ্ট প্রমাণ সাপেক্ষ অভিযোগ থাকলে সঙ্গর যোগাযোগ করুন।

**SEXUAL HARASSMENT IS A CRIME. THIS INCLUDES**

A. UNSOLICITED PHYSICAL CONTACT  
B. DEMAND OR REQUEST FOR SEXUAL FAVOURS  
C. SEXUALLY ORIENTED REMARKS  
D. SHOWING PORNOGRAPHY  
E. ANY OTHER UNWELCOME PHYSICAL, VERBAL OR NON - VERBAL CONDUCT OF SEXUAL NATURE

ALL STUDENTS & EMPLOYEES OF THIS CAMPUS SHOULD BE RESPECTFUL TO PERSONS OF ALL GENDERS. IN CASE OF ANY SPECIFIC COMPLAINTS, REPORT IMMEDIATELY TO -

**Sexual Harassment Cell, Maheshtala College**  
Phone No.  
9433824533 / 9830472198 / 9830782648

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**Gender Cell, Maheshtala College**  
*Presents*

**INTERNATIONAL WEBINAR ON**  
**18<sup>TH</sup> JULY, 2020 AT 11 AM**  
*Embracing plurality & inclusivity: Gender sensitization & students*

**Collaborating Institutions**  
\* Panchla Mahavidyalaya  
\* Batanagar Sri Ramkrishna  
Ashram Vivekananda Vidyamandir  
\* Rabindra Balika Vidyapith (HS)

**Speaker: Ms Joyatri Roy**  
Director,  
Equitable Tourism Option (NGO)

**Speaker: Jaydeep Chatterjee**  
Senior Application Specialist,  
DU PONT Nutrition (Thailand) Limited  
Bangkok, Thailand

Webinar Platform - *Google Meet* | E- Certificate will be provided | Registration Free | Open to all |  
Google Form Link: <https://forms.gle/BFU4ytvãDW9CNJE79> Contact: [webinar.maheshtalacollege@gmail.com](mailto:webinar.maheshtalacollege@gmail.com) |

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